



Association internationale d'orientation scolaire et professionnelle – AIOSP
International Association for Educational and Vocational Guidance – IAEVG
Internationale Vereinigung für Bildungs - und Berufsberatung – IVBBB
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IAEVG Annual Report of Activities 2007

2007 was a full year for IAEVG that heralded a number of changes and new initiatives within the organisation. The focal point of the year was the September 2007 General Assembly and Board Elections which took place in Padua, Italy. An IAEVG benchmark for 2007 was fully entering the internet age by holding its Board elections on line for the first time in its 56-year history.

Liaison with international organisations

IAEVG has always liaised and worked together with a wide range of internal organisations. During 2007 the following contacts were made:

The International Centre for Career Development and Public Policy (ICCDPP)

IAEVG continued to keep in close contact with ICCDPP, with Vice President Lester Oakes, serving as a member of the governing body. ICCDPP again organised a successful international symposium, hosted by Careers Scotland in Aviemore. IAEVG attended the symposium, as a key organisational member and Secretary General Linda Taylor joined other international organisations as part of an 'expert' panel.

United Nations Educational Scientific and Cultural Organisations (UNESCO)

IAEVG continues to enjoy NGO status and works co-operatively to support UNESCO through its guidance related activities.

European Union (EU)

Dr Bernhard Jenschke, Dr Raimo Vuorinen and Sasa Niklanovic again represented IAEVG on the European Lifelong Guidance Policy Network. New Board member Karen Schober of Germany will join the IAEVG team working with this experts group.

The main issues raised by the Network in 2007 were:

Strengthening national guidance structures and representation, improving research and evidence based guidance indicators and the preparation of items to be brought to the French Presidency Conference in September 2008.

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In September 2007, the new Board agreed that it would be helpful to have Board members specifically linked with key organisations and for the next four years the contacts have been agreed as:

UNESCO	Suzanne Bultheel
International Labour Organisation (ILO)	Karen Schober
European Union (EU)	Karen Schober & Raimo Vuorinen
OECD	Linda Taylor
NBCC	Bryan Hiebert
The International Centre for Career Development and Public Policy (ICCDPP)	Lester Oakes
Council of Europe (COU)	Sasa Niklanovic supported by Graziana Boscato

Publications and Communication

International Journal for Educational and Vocational Guidance (IAEVG)

Three issues of the Journal have been published both online and in paper form in 2007 - Volume 7 No. 1 in April 2007, Volume 7 No. 2 in August 2007 and Volume 7 No. 3 in November 2007. They are all available on the members section of the IAEVG website.

Journal Editor and Board Member Raoul Van Esbroeck has been active on behalf of IAEVG, both in his editorial duties and in the negotiation of a new contract with our publisher, Springer. The new contract allows Careers Associations to have direct access to the Journal for all its members. Details of how to take up this service and any new articles that members would like to have published in the Journal are through the Editor Raoul.Van.Esbroeck@vub.ac.be. Details of how to have an article published in the Journal can be found in Journal Volume 6 No. 1.

Newsletters

Three copies of the Newsletter, numbers 57, 58 and 59 were published in January, May and October 2007, with every issue available in English, German, French, Spanish and Italian. The Newsletter is one of IAEVG's most popular publications and the Editors encourage all members to put forward short articles and news items from their own countries. Whilst the Journal is a formal and refereed publication, the Newsletter is very much the memberships' paper providing opportunities for members to raise issues important to them and their country.

2007 saw a change in Editorship, when Danish Editor Peter Plant retired after producing the Newsletter for 8 years. The new Journal Editors are Board Members Beatriz Malik of Spain and Suzanne Bultheel of France. Newsletter no. 59 was their launch edition and the first Newsletter



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produced in colour. If members have articles or letters that they would like to see published, please send them to bmalik@edu.uned.es or suzanne.bultheel@free.fr

Website

The IAEVG website can be found at www.iaevg.org and over the past year improvements have been made to it's administrative function in order to improve the management of files and updates.

Whilst many members are making good use of the website the Board is concerned that there are still a considerable number of individual and associate members who have not taken advantage of accessing the journal on-line. If you are having trouble accessing the site, please contact the Webmaster, Michel Turcotte at mturcotte@sympatico.ca.

The Archive

The IAEVG archive centre continues to be housed in Mannheim, Germany. All 2007 conference material, publications and minutes of all meetings are now available there for reference. If any member wishes to have access to the collection, they should first contact the Secretary General, Linda Taylor at careersworldlt-iaevg@yahoo.co.uk.

IAEVG Conferences

There was one major conference and a General Assembly held in 2007, at the University of Padua, Italy.

‘Guidance and Diversity’ – Padua, Italy September 2007

A very warm welcome to Padua was made by Professors Salvatore Soresi and Laura Nota and 700 delegates attended from over thirty countries. The theme of the Conference was “Guidance and Diversity” and covered theoretical references on research models, guidance practice and discussions on current issues, particularly the management of diversity in an educational and vocational context.

The three-day conference was preceded by a joint IAEVG – SVP - NCD A symposium, “Vocational Psychology and Career Guidance Practice in International Partnerships”. This collaborative event brought together academics and practitioners to look at the key themes of, challenges for vocational psychology, models for analysing group and individual need, instruments for assessment, the efficiency of vocational guidance programmes and inter-disciplinary actions in vocational guidance.

Meetings

Regular meetings of the Board, Executive and Members Forum took place in 2007.



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Board and Executive Committee

The Annual Board Meeting was held in Padua, Italy in September 2007 and the Executive Committee met in March in Ottawa, Canada. A new approach to Executive meetings was adopted through two tele-conferences held in October and November 2007. This is a first for this type of meeting and recognises IAEVG's commitment to a "greener approach" to communication. The four-yearly General Assembly took place in Padua on 5th September 2007 and full notes of all meetings were prepared and circulated to the Board and Executive members. Brief reports were published in the Newsletter in four languages.

Some of the key areas of business for the Board and Executive during 2007 were as follows:

- **Electronic Elections**

For the first time in its 56-year history all members of IAEVG were able to take part in Board Elections via the newly developed internet electronic voting system. It has been a strategic goal of IAEVG to widen the memberships involvement in the organisation and these new election procedures facilitated the highest ever number of candidates for Board and Executive positions, as well as the highest ever number of members voting in elections. As a result all continents are now represented on the Board, providing a good international visibility for IAEVG. The introduction of electronic voting was the major task of the Executive in 2007.

- **IAEVG Strategic Plan**

The Board and Executive have for several years worked to a strategic plan for the organisations. Areas of the plan achieved in 2007 included:

- Increased liaison with other international agencies
- Improved engagement and communication with the membership through the election system, member forums and focus groups held at conference.
- Further development and clarification of the role of Board Members, with all members taking on lead responsibilities.
- Improved geographical representation on the Board of Directors
- Increased number of candidates prepared to serve on the IAEVG Board.
- Increased liaison and partnership with other international organisations

- **EVGP Accreditation and Competencies Qualification**

Since the Credential was launched last year, a number of groups and individuals have started to submit competencies for approval. Discussions have also begun with other organisations to consider whether a reciprocal approach to an International Credential can be established.

General Assembly 2007

The General Assembly was led and chaired by the President Dr. Bernard Jenschke and reports were delivered from the Secretary General Linda Taylor and the Treasurer, Lyn



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Barham. The Assembly formally approved all the business including audited reports. Elvira Repetto and Leonardo Evangelista made a short report on the European Accreditation Project. The results of the IAEVG election were read out and the newly elected members joined the retiring and incoming Presidents on the platform. Professor Bryan Hiebert thanked Dr. Bernard Jenschke for his work as President over the past eight years, and for the 24 years he has served as a Board member, where he has worked tirelessly on behalf of IAEVG.

It was noted that the next General Assembly would be held in 2011.

National Correspondents and Members Forum

A number of members and National Correspondents met together in Padua in September 2007. As well as voicing their opinions on the Strategic Plan and what they wanted from IAEVG, there was an opportunity to be updated on country reports. The following just provides just a flavour of Careers and Vocational Guidance activity in member's home countries:

Australia

NC Ellen Fleming reports that both central and local Government and the Careers Industry Council of Australia (CICA) are driving Career Development. Collaboration is good with CICA, providing one voice for career practitioners as well as acting as a focal point for local and central government.

The existing career development service continues to expand and recent and initiatives include:

- The first 'National Career Development' week across Australia.
- The consolidation of 'Career Advice Australia' supporting transition for 13-19 year olds.
- The development of a new certificate in career development.
- Piloting The Australian 'Blueprint' for career development.
- The introduction of Study and Industry Placement Scholarships for school based practitioners.
- New Colleges established specifically to encourage opportunity that will address national trade skill shortages.

The Netherlands

NC Anne-Marie Oomen reports that the Government in the Netherlands is concerned about drop out from the educational sector, which is on the increase. The governments Social and Economic Affairs Department want to improve the link between education and the labour market to match labour market demand. Career Guidance is seen as a key policy area at regional and local level and some promising new initiatives are being started. However, at all levels, leadership and co-ordination within the 'chain' (departments; educational institutes; education-labour market) are missing. There are indications that key organisations will challenge this situation.



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Venezuela

NC George Vera reports that in 2007 The Federation of Venezuela Counsellors (FAVO) organised professional counselling activities countrywide. A number of meetings took place in the city of Maracaibo and Coro City. At these meetings, several key organisational issues were discussed such as FAVO Directorship changes and Venezuelan counselling certification. FAVO and NBCC have established a good partnership working on several projects, which include a counsellor national job analysis, which will help FAVO to define several criteria for shaping a Venezuela Counselling Certification System. In July 2007 the fourth Venezuelan Counselling Interdisciplinary Conference took place in the city of Coro with around 400 counselling and guidance professionals attending. Counselling Certification was the 'hot topic' of the event.

Germany

NC and Board Member Karen Schober reports that the Federal Ministry of Education and Science has taken a particular interest in lifelong learning strategies, with the Minister recognising that lifelong guidance is necessary to support lifelong learning policies.

A new "German National Guidance Forum" was founded in 2006 and during 2007 it has increased membership and established its position, as a recognised association of guidance policy.

The "German Association of Guidance Practitioners" has also been active in policy areas and has launched a "Professional Description of Guidance Practice, Competencies and Tasks"

Italy

The Ministers in charge of career guidance and education have had priorities other than guidance. This, combined with the usual difficulties in co-operation between national and regional authorities, has meant that a much needed national level regulation for career guidance status, in particular in respect of quality standards in career guidance services and of other guidance practitioners qualifications, was not achieved in 2007.

During 2007, the career guidance sector in Italy was depressed. Most Italian national and regional authorities failed to make available funding from the new phase 2007-2013 of the European Social Fund. A rough estimate indicates that the amount of funding available nationwide has been no more than 30%. This has resulted in the stoppage of many career guidance services and a reduction in work and associated revenue for many career guidance practitioners. In Italy, many career guidance practitioners work as freelance and now many are joining their clients in the experience of redundancy and unemployment.



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Membership

At the time of writing this report, there are 322 active memberships representing 22,334 individuals.

Member	# of Individuals Represented
Individual (229)	229
Institutional (48)	240*
National Association (41)	21,845
Supportive (4)	20*
TOTAL	22,334

* Assumes average organisational size of 5 individuals.

Our membership spans 53 countries and 6 continents (Africa, Asia, Europe, North America, South America and Oceania).

Looking ahead to 2008

During 2008 the Board and Executive committee will continue to take forward the strategic plan. Key priorities will be securing the financial base of IAEVG through a member recruitment strategy that targets membership growth; forming a scientific committee to undertake projects and identify potential contracts and further develop improved communication with the membership.

Acknowledgements

Over the year many organisations have supported the activities of IAEVG through the generous donation of the time of their employees who serve on the Executive Committee and Board of Directors and also by offering financial help via office support. This help is greatly appreciated.

Linda Taylor
Secretary General

January 2008