



Association internationale d'orientation scolaire et professionnelle
 International Association for Educational and Vocational Guidance
 Internationale Vereinigung für Bildungs- und Berufsberatung
 Asociación Internacional para la Orientación Educativa y Profesional

NOMINATION FORM

CANDIDATE FOR ELECTION to the BOARD OF DIRECTORS
 at the GENERAL ASSEMBLY
 to be held in Tsukuba, Japan, September 2015

1	Name of Candidate	Jane Goodman
2	Board Position Sought (select one)	<input type="checkbox"/> Board member <input checked="" type="checkbox"/> Board member + President/Vice-President pool* <input type="checkbox"/> Board member + Secretary General <input type="checkbox"/> Board member + Treasurer
3	Address of Candidate	715 Wimbleton Drive Birmingham, MI 48009 USA
4	Title	Professor Emerita, Counseling
5	Function	Consultant
6	Person or organization making the nomination	self
7	Have you obtained the candidate's consent?	<div style="display: flex; justify-content: space-around; align-items: center;"> Yes No (circle one) </div>
8	Signature	Jane Goodman
9	Date	6 February, 2015

* The four candidates in the President/Vice-President pool receiving the most votes shall become the President and the three Vice-Presidents. The person receiving the most votes shall be offered the position of President.

This form must be returned to the **IAEVG Administration Centre** by **1st APRIL 2015**

Return this form to:
election@iaevg.org

PLEASE NOTE

Only people who have paid their 2015 membership fees are eligible for election.
 Only people who have paid their 2015 membership fees are eligible to vote.



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BIOGRAPHICAL SKETCH

(Information **MUST** be printed in Font Arial 11 and **MUST** fit within the prescribed box)

Name	Jane Goodman
Board Position Sought	Board member/vice president pool
Address	715 Wimbleton Drive Birmingham, MI 48009 USA
Function	Retired Professor
Special Interests	Adult career development, supervision, transitions
Areas of Work	teaching, counseling, consulting, supervision
Publications or Key Achievements	<p>President 2001-2002 American Counseling Association President 1994-1995 National Career Development Association Fellow, American Counseling Association, 2008. Eminent Career Award, National Career Development Association, 2006. Fellow, National Career Development Association. 2002. 7 books, over 20 article in juried journals, numerous book chapters, career guides and the like in areas related to career development and social justice.</p> <p>Recent Publications: Anderson, M. L., & Goodman, J., (2014). From Military to civilian life: Applications of Schlossberg's model for veterans in transition. <i>Journal of Career Development</i>. 3, 3., 40-51. Goodman, J. (2014). Chapter 19: Job loss response. In T. E. Robert and V. A. Kelly, <i>Critical incidents in integrating spirituality into counseling</i>. Alexandria, VA: American Counseling Association, pp. 185-188. Goodman, J. & Anderson, M. L. (2014). Professional development: Who we are and what we do. In M. L. Savickas, P. J. Hartung (& W. B. Walsh, Eds.). <i>APA Handbook of Career Intervention</i> Washington, D.C.: American Psychological Association. Niles, S., Goodman, J., & Pope, M. (Eds.). (2014). <i>Career Development Case Book, 2nd Ed.</i>. Broken Arrow, OK: National Career Development Association.</p>



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	<p>Goodman, J. & Battle, P. (2013). (In press), The role of career and leisure needs in the lives of gay men, teens and boys. In M. Kocet (Ed.) <i>Counseling Gay Men, Adolescents, & Boys: A Strengths-Based Resource Guide for Helping Professionals and Educators</i>. New York: Routledge.</p> <p>Goodman, J. (2012). Summary of the 2010 San Francisco International Symposium. <i>Career Development Quarterly</i>, 2010 NCDA-IAEVG-SVP International Symposium: Bridging International Perspectives of Career Development.</p> <p>Goodman, J. (2012). Introduction to the 2010 NCDA-IAEVG-SVP International Symposium. . <i>Career Development Quarterly</i>, 2010 NCDA-IAEVG-SVP International Symposium: Bridging International Perspectives of Career Development.</p> <p>Goodman, J. (2012). Toward a holistic view: Meaning and spirituality. In D.Capuzzi & M Stauffer (Eds.). <i>Career Counseling: Foundations, Perspectives, and Applications, 2nd Ed</i>. Upper Saddle River, NJ: Allyn and Bacon, pp. 81-110</p> <p>Anderson, M. L., Goodman, J., & Schlossberg, N. K. (2012). <i>Counseling Adults in Transition: Linking Schlossberg's Theory with Practice in a Diverse World</i> (4th Edition). New York: Springer.</p>

VITA

JANE GOODMAN

ADDRESS

715 Wimbleton
Birmingham, Michigan 48009
Telephone: (248) 647-2909

EDUCATION, CERTIFICATION, AND LICENSURE

Licensed Professional Counselor, 1990, State of Michigan, License # F923901.

NCC, National Certified Counselor, 1983, NCCC, National Certified Career Counselor, 1985.

Ph.D., Wayne State University, 1978, (Major-Guidance & Counseling)

M.Ed., Wayne State University, 1970, (Major-Guidance & Counseling)

B.A., with honors, University of Chicago, 1963, (Major-Sociology)

PROFESSIONAL EXPERIENCE

Teaching

2005 – Present. Professor Emerita, Counseling, Oakland University, Rochester, Michigan.

1996 - 2005. Associate Professor then Professor, Counseling, and Director, Adult Career Counseling Center, Department of Counseling, Oakland University.

Teach graduate courses in career counseling and development, coordinate and teach all courses in a post-masters specialty program in advanced career development, direct career counseling center that provides free services to adults in the community at two sites, on Oakland's campus and (in collaboration with Oakland Community College) in Pontiac, Michigan. Serve as co-director of the GEAR UP project with Jefferson Whittier Middle School and Central and Northern High Schools in Pontiac. Co-direct Counselor Academy and Leadership Institute, joint project with the Oakland Intermediate School District to train school counselors in Oakland County.

1991 - 1996. Associate Professor, Counseling, Department of Leadership &

Goodman vita

Counseling, Eastern Michigan University.

Taught courses in the following areas of specialization: Careers, appraisal, practicum supervision, older adults. Advise Masters and Specialist students. Serve on program, department, and university committees.

1974 - 1991. Visiting Lecturer, Oakland University.

Taught graduate and undergraduate courses in statistics and testing, career development, group work, and interviewing.

1974 & 1979. Instructor, Wayne State University.

Developed and taught an adult education career development course for women, "Where Do I Go From Here." Taught graduate research seminar, "Terminal Master's Seminar and Project."

1971 - 1972. Teaching Assistant - Dr. Edward Adamek, Dr. John Pietrofesa and Dr. Nancy K. Schlossberg, Wayne State University.

1964 - 1966. Teacher, fourth grade, North Shore Elementary School, St. Clair Shores.

Counseling, Training and Administration

1991 - 1996. Associate Staff Member, Continuum Center, Oakland University.

1980 - 1991. Associate Director; Counselor and Trainer, Coordinator, Career Project, Continuum Center, Oakland University. Assisted Director in overall administration of the Center, designed and conducted career development workshops, conducted communication workshops, trained professional and lay groups in such topics as career planning for adults, employability skills, effective supervision, motivation, and self-esteem.

1982 - 1984. Consultant, Multi Resource Corporation Mental Health Clinic; Co-led weekly group therapy session with Clinic Director Dr. Kenneth Wolf.

1963 - 1964. Assistant to the Teacher Placement Counselor, University of Chicago, Office of Career Counseling and Placement.

Placed elementary, high school and junior college teachers.

Research

1973 - 1976. Research Associate, Continuum Center for Adult Counseling and Leadership Training, Oakland University.

Coordinated the Center's evaluation program under a grant from the National Institute of Mental Health.

1971 - 1973. Research Associate - Dr. Nancy K. Schlossberg, Wayne State University, under Faculty Research Grant.

Conducted research on children's sex-role stereotyping of occupations and sex-stereotyping in interest testing.

Other

1970 Technical Writing - Dr. George Leonard.

Wrote A Summary Report, National Alliance of Businessmen, 1969 Vocational Guidance Institute.

1966 - 1968 Partner in experimental art gallery, "The Young Collector". Selected and sold inexpensive works by students and young artists.

Publications

Anderson, M. L., & Goodman, J., (2014). From Military to civilian life: Applications of Schlossberg's model for veterans in transition. *Journal of Career Development*. 3, 3., 40-51.

Goodman, J. (2014). Chapter 19: Job loss response. In T. E. Robert and V. A. Kelly, *Critical incidents in integrating spirituality into counseling*. Alexandria, VA: American Counseling Association, pp. 185-188.

Goodman, J. & Anderson, M. L. (2015). Professional development: Who we are and what we do. In P. Hartung, M. Savickas, & W. B. Walsh (Eds), *APA Handbook of Career Intervention, Vol I*. Washington, D.C.: American Psychological Association, pp. 419-432.

Niles, S., Goodman, J., & Pope, M. (Eds.). (2014). *Career Development Case Book, 2nd Ed.*. Broken Arrow, OK: National Career Development Association.

Goodman, J. & Battle, P. (2013). (In press), The role of career and leisure needs in the lives of gay men, teens and boys. In M. Kocet (Ed.) *Counseling Gay Men, Adolescents, & Boys: A Strengths-Based Resource Guide for Helping Professionals and Educators*. New York: Routledge.

- Goodman, J. (2012). Summary of the 2010 San Francisco International Symposium. *Career Development Quarterly*, 2010 NCDA-IAEVG-SVP International Symposium: Bridging International Perspectives of Career Development.
- Goodman, J. (2012). Introduction to the 2010 NCDA-IAEVG-SVP International Symposium. . *Career Development Quarterly*, 2010 NCDA-IAEVG-SVP International Symposium: Bridging International Perspectives of Career Development.
- Goodman, J. (2012). Toward a holistic view: Meaning and spirituality. In D. Capuzzi & M Stauffer (Eds.). *Career Counseling: Foundations, Perspectives, and Applications*, 2nd Ed. Upper Saddle River, NJ: Allyn and Bacon, pp. 81-110
- Anderson, M. L., Goodman, J., & Schlossberg, N. K. (2012). *Counseling Adults in Transition: Linking Schlossberg's Theory with Practice in a Diverse World* (4th Edition). New York: Springer.
- Goodman, J. and Forest, L. (2011). *Developing Your Identity as a Professional Counselor: Standards, Settings, and Specialties*. In Nassar-McMillan, S., & Niles, S. G. (Eds.). *Joining the Counseling Profession: Developing your professional identity*. Belmont, CA: Brooks/Cole, Cengage Learning, pp. 385-401.
- Goodman, J. (2010). Advocacy for Older Adults. In M. J. Ratts, J. A. Lewis, and R. L. Toporek, *The ACA Advocacy Competencies: An Advocacy Framework for Counselors*. Alexandria, VA: American Counseling Association, pp.97-106.
- Goodman, J. & Gilles, S. (2009). Vocational guidance requests within the international scene, *Career Development Quarterly*, 57 (4), 335-341.
- Goodman, J. (2009). Starfish, salmon, and whales: An introduction to the special section. *Journal of Counseling and Development*, 87 (3), 259.
- Goodman, J. & Hoppin, J. (2008). Adult career counseling: New clients, new strategies. www.counseling.org/Resources/Library/ACA%20Digests/APAPCD-10.pdf - 2008-01-08
- Goodman, J. (2007). Adult career centers: Overview. In D. Shutt, Ed., *How to plan and develop a career center: Second Edition*. New York: Facts on File.
- Goodman, J., Schlossberg, N. K., & Anderson, M. (2006). *Counseling adults in transition*, 3rd Ed. New York: Springer
- Goodman, J. & Hansen, S. (2005). Career development/career guidance programs across cultures reflect gap between policies and practices. *Career Development Quarterly*, 54 (1), 57-65.

- Goodman, J. (2005). My personal and professional journey. In F. Bemak & R. K. Conyne, (Eds.). *Journeys to Professional Excellence: Lessons from Leading Counselor Educators and Practitioners*. Alexandria, VA: American Counseling Association.
- Goodman, J. (2005). Resiliency and career planning and development. In K. Bosworth & G. Walz (Eds.) *Promoting Student Resiliency*. Alexandria, VA: American Counseling Association Foundation, pp. 23-31.
- Goodman, J. (2005). Toward a holistic view: Meaning and spirituality. In D. Capuzzi & M. Stauffer (Eds.). *Career and life style planning: Theory and application*. Upper Saddle River, NJ: Allyn and Bacon.
- Goodman, J. (2004). From naïf to activist: Personal reflections of an ally. In J. M. Croteau, J. S. Lark, M. A. Lidderdale, & Chung, Y. B. (Eds.) *Deconstructing heterosexism in the counseling professions: Multicultural narrative voices*. Thousand Oaks, CA: Sage
- Goodman, J., Jordan, & Trippany (2004). Deepening the focus: Peeling the layers off the onion. In L. Tyson, R. Perusse, and J. Whitlege (Eds.) *Critical incidents in group counseling*. Alexandria, VA: American Counseling Association, pp. 291-294.
- Goodman, J. (2003). Forward to G. Roysircar, D. S. Sandhu, & V. Bibbins (Eds.). *Multicultural competencies: A guidebook of practices*. Alexandria, VA: American Counseling Association.
- Goodman, J. & McClurg, S. (2002). Community based adult career counseling. In S. Niles (Ed.), *Adult career development: Concepts, issues, and practices*. (3rd Ed.) Alexandria, VA: American Association for Counseling and Development.
- Hawley, L., Goodman, J. & Shaieb, M. (2002). Research in context, in K. Evans, J. Rotter, and J. Gold. *Synthesizing family, career, and culture*. Alexandria, VA: American Counseling Association.
- Niles, S., Goodman, J., & Pope, M. (Eds.). (2002). *Career Development Case Book*. Columbus, OH: National Career Development Association.
- Goodman, J. (2001). Basic counseling skills. In D. Locke, J. Myers, & E. Herr (Eds.) *Handbook of Counseling*. Thousand Oaks, CA: Sage.
- Goodman, J. & Pappas, J. G. (2000). When university faculty retire: A study of the transition process. *Adultspan Journal*, 2 (1), 15-28. Also accepted by Research in Higher Education as an ERIC document, # ED 410 772
- Goodman, J. (2000). Developing a class career development theory. In M. Pope and C. Minor, *Experiential activities for teaching career development and facilitating career groups*. Columbus, OH: National Career Development Association.

- Goodman, J. & Waters, E. B. (2000). Advocating on behalf of older adults. In J. Lewis and L. Bradley, (Eds). *Advocacy in counseling: Counselors, clients, & community*, (pp 79-87.) Greensboro, NC: Caps Publications.
- Goodman, J. & Savage, N. (1999). Responding to a community need: Oakland University's adult career counseling center. *The Career Development Quarterly*, 48 (1), 19-30.
- Goodman, J. & Ward, V. G. (1998). Role clarification strategies: Ethical decision training for career development facilitators. Rochester, MI: Career Development Training Institute.
- Waters, E. B., & Goodman, J. (1997). Enhancing the functioning of paraprofessionals: A key role for gerontological counselors. New York: Hatherleigh.
- Schlossberg, N. K., Waters, E. B., & Goodman, J. (1995). Counseling adults in transition, (2nd Ed.). New York: Springer.
- Goodman, J. (1994). Career adaptability in adults: A construct whose time has come. *Career Development Quarterly*, 43 74-84.
- Goodman, J. (1995). Adult career development in community-based organizations. In L. A. Bernier-Clarke (Ed.), National Career Development Month: A Celebration of Work. Alexandria, VA: National Career Development Association.
- Goodman, J., & Waters, E. B. (1992). Community based adult career counseling". In D. Lea & Z. Leibowitz (Eds.), Adult career development: Concepts, issues, and practices. (2nd ed.) (pp. 340-354). Alexandria, VA: American Association for Counseling and Development.
- Goodman, J. (1992). The key to pain prevention: The dental model for counseling. *American Counselor*. 1(2), 27-29.
- Goodman, J. (1991). Career development for adults in organizations and in the community. In The National Career Development Guidelines: Progress and Possibilities. Washington, DC: National Occupational Information Coordinating Committee.
- Goodman, J., Gucwa, B., & Fiumano, B. (1990). Retooling for the 21st century. Fraser, MI: Macomb Community College, Center for Human Resource Development.
- Goodman, J., Gucwa, B., & Fiumano, B. (1990). Retooling for the 21st century: Counselor's Guide. Fraser, MI: Macomb Community College, Center for Human Resource Development.
- Waters, E. B., & Goodman, J. (1990). Empowering older adults: Practical strategies for counselors. San Francisco: Jossey Bass.

- Drier, H. N., Knowdell, R., Goodman, J., & Kiss, M. E. (1990). Developing a quality workforce through employee growth and development. Manual one: Training for counselors and human resource advisors. Alexandria, VA: PAVE, The Education and Training Foundation.
- Drier, H. N., Knowdell, R., Goodman, J., & Kiss, M. E. (1990). Developing a quality workforce through employee growth and development. Manual two: Career development workshop. Alexandria, VA: PAVE, The Education and Training Foundation.
- Goodman, J., & Hoppin, J. (1990). Opening doors: A practical guide for job hunting. (2nd ed.). Rochester, MI: Oakland University, Continuum Center.
- Goodman, J., & Hoppin, J. (1988). Adult career counseling -- New clientele: An ERIC digest. Ann Arbor, MI: ERIC/CAPS.
- Goodman, J., & Whitbread, J. (1988). Toot your own horn: The job getters guide, instruction guide. Pontiac, MI: Oakland Schools.
- Goodman, J., & Whitbread, J. (1987). Toot your own horn: The job getters guide, student handbook. Pontiac, MI: Oakland Schools.
- Goodman, J., & Waters, E. B. (1986). Community based adult career counseling." In Z. Leibowitz & D. Lea (Eds.), Adult career development: Concepts, issues, and practices (pp. 272-286). Alexandria, VA: American Association for Counseling and Development.
- Goodman, J., & Hoppin, J. (1986). Directions for change. (4th Ed.). Rochester, MI: Oakland University, Continuum Center.
- Goodman, J., & Waters, E. B. (1985). Conflict or support: Work and family in middle and old age. Journal of Career Development, 12, 92-98.
- Goodman, J., Hoppin, J., & Kent, R. (1984). Opening doors: A practical guide for job hunting, leader guide. Rochester, MI: Oakland University, Continuum Center.
- Waters, E. B., & Goodman, J. (1981). I get by with a little help from my friends: The importance of support systems. Vocational Guidance Quarterly, 29, 362-369.
- Waters, E. B., & Goodman, J. (1980). Resocialization of sex roles: A guide for educators. Falls Church, VA: National Vocational Guidance Association.
- Waters, E. B., Goodman, J. & Walworth, S. (1980). Careers in transition: A sex fair program for adults. In E. B. Waters & J. Goodman (Eds.) Resocialization of sex roles: A guide for educators (pp. 82 - 88). Falls Church, VA: National Vocational Guidance Association.

- Goodman, J., & Uhle, S. (1980). Leader guide to directions for change. Rochester, MI: Oakland University, Continuum Center.
- Goodman, J., Uhle, S., & Walworth, S. (1979). Directions for change: A career development workbook. (3rd Ed.). Rochester, MI: Oakland University, Continuum Center.
- Goodman, J., Uhle, S., & Walworth, S. (1977). Directions for change: A career development workbook. (2nd Ed.). Rochester, MI: Oakland University, Continuum Center.
- Waters, E. B., Fink, S., Goodman, J., & Parker, G. (1977). Strategies for training adult counselors. In N. K. Schlossberg & A. D. Entine (Eds.). Counseling adults, pp. 150-166. Monterey, CA: Brooks Cole. [Initially published in The Counseling Psychologist.]
- Dates, B., Goodman, J., & Waters, E. B. (1977). What do women want: And how can legislation help? Journal of Career Education, 4(1), 31-37.
- Goodman, J., & Waters, E. B. (1977). Career counseling for adults: Why, when, where, how. Vocational Guidance Quarterly, 25, 337-343.
- Waters, E. B., Fink, S., Goodman, J., & Parker, G. (1976). Strategies for training adult counselors. The Counseling Psychologist, 6(1), 61-66.
- Goodman, J., Walworth, S., & Waters, E. B. (1975). Down with the maintenance stage: Career development for adults. Impact, 3(6), 44-51.
- Goodman, J., Uhle, S., & Walworth, S. (1975). Directions for change: A career development workbook. Rochester, MI: Oakland University, Continuum Center.
- Schlossberg, N. K., & Goodman, J. (1974). Imperative for change: Counselor use of the Strong Vocational Interest Blanks. Impact, 2(1), 25-29.
- Schlossberg, N. K., & Goodman, J. (1972). A woman's place: Children's sex stereotyping of occupations. Vocational Guidance Quarterly, 20, 266-270.

SPONSORED RESEARCH - 1997-98

Career Decisiveness of Adults in Transition. Cynthia Farlin and Maureen Selfon

The Role of Values Clarification in Career Decision-Making. Kim Schultz and Helen Wruck

Developing Kinesthetic Tools for Using Donald Super's Career Theories with Developmentally Disabled Adults. Suzanne Clark

Goodman, J. & Pappas, J. (1997). Retirement transitions among the faculty at one college of education. Paper presented at Eastern Evaluation and Research Association annual meeting, February, 1997.

Goodman, J. (1994). Toward a new career counseling analogy: The dental model. Paper presented at the American Counseling Association annual meeting in Minneapolis, Minnesota.

Goodman, J. (1993). Career development in the future. Paper presented as the morning keynote speech to the Michigan Career Development Association annual meeting in Kalamazoo.

Goodman, J. (1993). Using non standardized appraisal tools and techniques. Paper presented at the Michigan Career Development Association annual meeting in Kalamazoo.

Goodman, J. (1992). The training of counselors in the United States. Paper presented at the Seminario Iberoamericano de Orientacion, Tenerife, Spain.

AWARDS

Fellow, American Counseling Association, 2008.

Eminent Career Award, National Career Development Association, 2006.

Fellow, National Career Development Association. 2002.

Oakland Counselors Association Terry Hood Awards. 2002, 2005

Counselors for Social Justice Ohanna Award. 2002.

Oakland University Faculty Recognition Award. 1999

Michigan Counseling Association Distinguished Service to the Profession Award. 1996.

Eastern Michigan University. Alumni award for teaching excellence. 1995.

Eastern Michigan University. Certificate of Appreciation for significant contributions to excellence in education during the 1992-93 academic year.

Eastern Michigan University. Certificate of Appreciation for significant contributions to excellence in education during the 1991-92 academic year.

Distinguished Service to the Profession Award, Michigan Association for Counseling and Development, 1988.

Champion of Career Development Award, Michigan Career Development Association, 1988.

Michigan Vocational Guidance Association Award for Outstanding Service to the Profession, 1984-85.

Groupworker of the Year Award, Michigan Association for Specialists in Groupwork, 1984.

National University Extension Association Creativity Award for program entitled, Alternative Career Options for Teachers, 1977.

PROFESSIONAL SERVICE

2011-2015 – Member Board of Directors, International Association of Educational and Vocational Guidance.

2012-2014 – Board member, Counselors for Social Justice.

2009-2013 – Chair, International Committee, member Publication Development Committee, Commission on the Preparedness of Career Counselors, National Career Development Association.

2012-2013, Chair, Task Force on Leadership, Audit Committee, and member Nominations Committee, American Counseling Association.

2011-12 – Chair, Investment committee and member Audit Committee American counseling Association.

2010-2011 – Treasurer and Chair Investment Committee, American Counseling Association

2010-2012 –Member then chair of American Counseling Association Audit Committee

2005-2007 – Chair, American Counseling Association Foundation

2004-2006 – Treasurer, American Counseling Association; Chair, Blue Ribbon Panel to choose conference programs; Member, American Counseling Association Foundation Board of Directors (2005-2006, chair); Treasurer, Michigan Association for Adult Development and Aging, Co-chair, Michigan Counseling Association Conference 2005 Program Committee.

2002-2003 - Past President, American Counseling Association. Chair nominations committee, blue ribbon panel on program selection. Member strategic planning and media committees.

2001 – 2002 - President of the American Counseling Association.

2001-2002 – Member Michigan and national advisory boards, Michigan Virtual University. (Chair Michigan board).

2002 - 2003 Member Blue Ribbon Panel, Junior Achievement.

1999-2000 - Member Professionalization committee of the American Counseling Association

1999-2006 – Member National Career Development Association and Association for Counselor Education and Supervision Commission on Career Development.

1996 - 1999 - Representative to the Governing Council, Executive Committee and Finance Committee of the American Counseling Association.

1996-1999 - Member of the Board of Directors and of the executive committee, National Career Development Association.

1996-99, Chair, 1992 - 1996, Member, Career Development Training Institute of the National Occupational Information Coordinating Committee, Advisory Board.

1996-00, Graduate student coordinator, Michigan Career Development Association.

1995-96, Member Editorial Board, Journal of the Michigan Counseling Association.

1993-96 - President - Elect, President, Past-president, National Career Development Association.

1995-96. Newsletter Editor, 1993-94, Professional Development Chair, Michigan Association for Adult Development and Aging.

1992-93 - Mentor to the President, Michigan Counseling Association.

1992 - Program Co-Chair, Michigan Association for Counseling and Development Convention in Detroit, Michigan.

1990-93 - Midwest Trustee, National Career Development Association.

1988-90 - Secretary, National Career Development Association.

1988 - Program Co-Chair, Michigan Association for Counseling and Development Convention in Detroit, Michigan.

1987-88 - President, Michigan Association of Counseling and Development.

1985 - Treasurer, Annual Convention held in Boyne, Michigan, Michigan Personnel and Guidance Association.

1984-85 - President, Michigan Vocational Guidance Association. [Michigan received the outstanding state division award from the National Vocational Guidance Association]

1984 - Program Co-Chair, Michigan Personnel and Guidance Association Convention in Detroit, Michigan.

1982-1985 - Editor, Michigan Personnel and Guidance Journal.

1982 - Publicity and Public Relations Co-Chair; Member Coordinating Committee for the American Personnel and Guidance Association Convention in Detroit, a national convention attended by 7,000.

1982-1984 - Commissioner for Career Change and Retirement Planning, National Vocational Guidance Association.

1982-1988 - Michigan Delegate to National Career Development Association and National Vocational Guidance Association Assembly.

1980-1982 - Treasurer, Michigan Vocational Guidance Association.

1975 - 1979 - Co-Chairperson of the Midwest Committee, Commission on the Occupational Status of Women, National Vocational Guidance Association.

July 10-15, 1977 - Assistant Coordinator of Five Day National Career Development Association Residential Workshop: "Resocialization of Sex Roles - Challenge for the 70's."

1979-1980 - Agency Representative, Michigan Vocational Guidance Association.

PROFESSIONAL AFFILIATIONS

International Association of Educational and Vocational Guidance

American Psychological Association
Division of Counseling Psychology.

American Counseling Association
National Career Development Association.
American School Counselors Association
Association of Specialists in Group Work.
Association for Adult Development and Aging.

Goodman vita

Association for Assessment in Counseling and Development.
 Association for Counselor Education and Supervision.
 Counselors for Social Justice

Michigan Counseling Association

Michigan Association for Adult Development and Aging.
 Michigan Association for Measurement and Evaluation in Guidance.
 Michigan Career Development Association.
 Michigan Association for Counselor Education and Supervision.
 Michigan Association for Multicultural Counseling and Development.
 Michigan School Counselor Association.

PRESENTATIONS AND WORKSHOPS

1973 - 2005 - Presented over 200 keynote speeches, workshops and lectures to international, national, state, and local organizations such as:

The International Association of Educational and Vocational Guidance
 The American Counseling Association.
 The National Career Development Association.
 The Michigan Counseling Association.
 The Michigan Career Development Association.
 The Association of Adult and Community Education.
 The Oakland Counselor Academy.
 The Association of Internal Auditors.
 The California Career Development Association

TOPICS INCLUDED:

Supervision of Career Practitioners
 Career Counseling Strategies
 Group Counseling.
 Career Development for Women.
 Career Development for Adults.
 Counseling Older Adults.
 Using the Concept of Support Systems in Counseling.
 Alternative Careers for Counselors.
 Networking.
 Designing Workshops.
 Motivation.
 Self Esteem.
 Job Seeking skills.

GRADUATE COURSES TAUGHT

Career Development Theory & Practice
Leadership in Career Counseling
Advanced Career Counseling
Advanced Career Counseling project
Counseling Older People
Counseling Practicum
Counseling Skills: Basic Techniques
Individual Appraisal.
The Counselor as Consultant
Ethics
Advocacy

UNIVERSITY SERVICE

Oakland University

Member, Committee on Appointments and Promotions
Coordinator, Advanced Career Specialty
Coordinator, School Counseling Program
Member, College Research Support Committee
Faculty liaison, Council to Accredit Counseling and Related Educational Programs
Department representative, North Central Accreditation Committee

Eastern Michigan University:

Member, College of Education Council, 1992-93, 1994-96
Member, Executive Committee, College of Education Council, 1995-96
Member, Research Related Topics Task Force, 1994
Member, Gerontology Coordinating Committee, 1991-96
Alternate, College Finance Committee, 1993-94
Alternate, Faculty Council, 1992-93
Member, Department Finance Committee, 1993-94
Member, Department Finance and Personnel Committees, 1991-93